

# Southgate City Council Agenda

## Council Chambers

Wednesday December 21, 2016

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### 6:30pm **Work Study Session**

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1. Officials Reports
2. Discussions regarding Collective Bargaining Agreements
3. Discussions regarding agenda items.

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### 7:00 pm **Regular Meeting**

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#### *Pledge of Allegiance*

**Roll Call:** Colovos, Farrah, George, Graziani, Rauch, Rollet, Zamecki.

**Minutes:**

1. Work Study Session Minutes dated December 7, 2016.
2. Regular City Council Meeting Minutes dated December 7, 2016.

**Scheduled Persons in the Audience:**

**Consideration of Bids:**

**Scheduled Hearings:**

- Communications "A" –**
1. Letter from City Administrator: Re: Collective Bargaining Agreements – One Year Contract Extensions.
    - Police Officers Labor Council Local 110
    - AFSCME Local 1917
    - Teamsters Local 214
    - Police Officers Labor Council Command Officers Association
    - AFSCME Local 1589

**Communications "B" – (Receive and File)**

**Ordinances:**


**Old Business:** TABLED: Steve Dushane – November 16, 2016

**New Business:**

**Unscheduled Persons in the Audience:**

**Claims & Accounts: Warrant # 1319 - \$ 1,136,018.97**

**Adjournment:**

  
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Janice M. Ferencz, City Clerk

**JOSEPH G. KUSPA**  
*Mayor*

**JANICE M. FERENCZ**  
*City Clerk*

**JAMES E. DALLOS**  
*Treasurer*



**City of Southgate**  
NORMA J. WURLINGER  
MUNICIPAL BUILDING

- CITY COUNCIL -

**JOHN GRAZIANI**  
*Council President*

**KAREN E. GEORGE**

**MARK FARRAH**

**BILL COLOVOS**

**DALE W. ZAMECKI**

**PHILLIP J. RAUCH**

**CHRISTOPHER P. ROLLET**

## MEMORANDUM

**TO:** Honorable Members of the City Council

**FROM:** John J. Zech, City Administrator

**DATE:** December 16, 2016

**RE:** One-Year Contract Extensions

The Administration respectfully requests the City Council pass a resolution authorizing the Mayor and City Clerk to sign a one-year contract extension from June 30, 2017 to June 30, 2018 with the following collective bargaining units:

- Police Officers Labor Council Local 110
- AFSCME Local 1917
- Teamsters Local 214
- Police Officers Labor Council Command Officers Association
- AFSCME Local 1589

The contract extension involves a 2% raise effective July 1, 2017 and a \$750.00 signing bonus, which would be paid by January 20, 2017. All other contract provisions would remain the same.

If approved by the City Council, this will be of assistance to the Administration in terms of preparing the Proposed FY 2017-2018 Budget. It will, of course, be of help to the employees involved as they will know they will be receiving a raise in July of 2017 and a signing bonus in January.

If you have any questions, please contact me.

**cc:** Honorable Joseph G. Kuspa, Mayor  
David Angileri, Assistant City Administrator/Finance Director

Collective Bargaining Agreement One Year Extension

The City of Southgate (hereinafter "City") and the Police Officers Labor Council Local 110 (hereinafter "Union") are parties to a Collective Bargaining Agreement which expires June 30, 2017;

WHEREAS; Presently the City and the Union are parties to a Collective Bargaining Agreement for the period of July 1, 2015 - June 30, 2017;

WHEREAS; The Parties wish to extend the terms and conditions of the Collective Bargaining Agreement for an additional one-year period;

WHEREAS; The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

NOW THEREFORE, the Parties agree as follows:

1. The current Collective Bargaining Agreement shall be extended for a period of one (1), which shall now expire on June 30, 2018;
2. Members of the Union shall receive a one time signing bonus of \$750.00 payable by January 20, 2017, should this agreement be ratified by December 16, 2016.
3. All members of the Union shall receive a 2% pay raise effective July 1, 2017.
4. The Parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this Extension Agreement, with the exception of modifications concerning the deposit requirements of Flexible Spending Accounts, which will remain subject to the City's ability to make these deposits based on health care premium costs. Subject to PA 152.

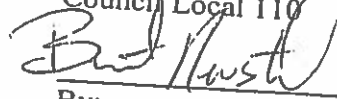
City of Southgate

By: \_\_\_\_\_ Date: \_\_\_\_\_

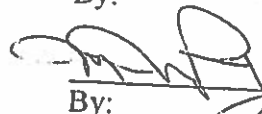
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By: \_\_\_\_\_ Date: \_\_\_\_\_

Police Officers Labor  
Council Local 110

  
By: \_\_\_\_\_ Date: 12-13-16

  
By: \_\_\_\_\_ Date: 12-13-16

  
By: \_\_\_\_\_ Date: 12-13-16







