



STATE OF MICHIGAN  
DEPARTMENT OF TRANSPORTATION  
LANSING

RICK SNYDER  
GOVERNOR

KIRK T. STEUDLE  
DIRECTOR

February 24, 2016

Joseph G. Kuspa, Mayor  
City of Southgate  
14400 Dix-Toledo Road  
Southgate, Michigan 48195

Dear Mayor Kuspa,

The Michigan Department of Transportation (MDOT), Civil Rights Program Unit acknowledges receipt of your Title VI Non-Discrimination Plan. MDOT has reviewed the aforementioned document to ensure compliance with Title VI of the Civil Rights Act of 1964 and related federal regulations. Your Title VI Non-Discrimination Plan is substantially compliant with the requirements under Title 23, Code of Federal Regulations (CFR), Part 200 and 49 CFR, Part 21 and is therefore approved.

If you have questions concerning this matter, please contact Frannie Griffith at 517-241-7462.

Sincerely,

A handwritten signature in black ink that reads "Cheryl J. Hudson".

Cheryl J. Hudson  
MDOT EEO Officer/Title VI Coordinator  
Civil Rights Program Unit

cc: Bryce Kelley, City Administrator